

**LINDENHURST BOARD OF EDUCATION  
LINDENHURST, NEW YORK**

**McKenna Administration Building  
Wednesday, August 26, 2015  
8:00 p.m.**

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**BUSINESS MEETING AGENDA**

**Board of Education**

Donna Hochman, President  
Mary Ellen Cunningham, Vice-President  
Linda Aniello  
Kevin Garbe  
Edward A. Langone  
Valerie McKenna  
Sean McNeilly  
Edward J. Murphy, Jr.  
Robert R. Vitiello

**Central Office Administration**

Daniel E. Giordano, Superintendent of Schools  
Vincent A. Caravana, Asst. Supt. for Curr, Instr. & Instr. Pers.  
Jacqueline A. Scio, Asst. Supt. for Business  
Suzanne Sugarman, Asst. to Supt. for Spec. Ed & PPS  
Lisa M. Omeis, Ed.D., Asst. to Supt. for Elem. Curr&Instr.  
John Marek, Plant Facilities Administrator

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**OPENING OF MEETING:**

**EXECUTIVE SESSION**

**Time:** \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes \_\_\_\_\_

No \_\_\_\_\_

Abstained \_\_\_\_\_

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**PUBLIC MEETING**

**Time:** \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes \_\_\_\_\_

No \_\_\_\_\_

Abstained \_\_\_\_\_

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**Call to Order**

**Pledge of Allegiance**

**Moment of Silent Meditation**

**Fire Code Announcement**

**PRESENTATION**

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**Approval of Minutes: July 15, 2015 – Organizational Meeting/Business Meeting  
August 5, 2015 – Business Meeting**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes \_\_\_\_\_

No \_\_\_\_\_

Abstained \_\_\_\_\_

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**BOARD OF EDUCATION'S REPORT TO THE COMMUNITY:**

**SUPERINTENDENT'S REPORT TO THE COMMUNITY:**

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**AGENDA QUESTIONS FROM THE BOARD OF EDUCATION:**

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**INDIVIDUALS AND DELEGATIONS:**

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**TRUSTEE'S REQUEST:**

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**SUPERINTENDENT'S RECOMMENDATIONS:**

**#1. Field Trips**

**Resolution: RESOLVED that the Board of Education approves the following field trips:**

**Senior High School**

Saturday	October 10, 2015	Approximately 25 members of the Boys' Varsity Track Team will travel to New York City to participate in the NYC Armory Track Meet. hip Workshop. Transportation will be via school bus.
Saturday-Sunday	November 7-8, 2015	Approximately 75 Music Students will travel to Allentown, PA to take part in a Marching Band Competition. Transportation will be via bus.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Abstained \_\_\_\_\_

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**#2. Waive First Reading**

WHEREAS effective Fall of 2015 the Athletic Placement Process is replacing the previously used Selection Classification Process;

WHEREAS pursuant Policy No. 2410, *Policy Development, Adoption, Implementation and Review*, the Board may take official action on the first reading of a policy if it determines that it is necessary to do so; and

BE IT RESOLVED that the Board hereby determines that in order to be in effect before Fall 2015, it is necessary to adopt Policy No. 4870, *Athletic Placement Process*, as amended on the first reading; and

BE IT FURTHER RESOLVED that the Board hereby adopts Policy No. 4870, *Athletic Placement Process*, as amended on the first reading.

## ATHLETIC PLACEMENT PROCESS

The District encourages students to participate in interscholastic athletics for which they are suited, appropriate to their physiological maturity, physical fitness, and skills in relationship to other members on those teams, as well as their psychological and emotional maturity. In the vast majority of circumstances, a high school student-athlete shall be placed on a high school team (varsity or junior varsity) and a middle school student-athlete shall be placed on a middle school interscholastic team. However, the Board recognizes that there are certain circumstances in which it may be appropriate for a middle school student-athlete to be placed on a high school interscholastic team. The Board reserves the right to make the final determination in the Athletic Placement Process.

### Participation of Middle School Students on High School Interscholastic Teams

In exceptional circumstances, a middle school student-athlete may be so physically, athletically, socially and emotionally advanced that he or she would most appropriately be placed on a high school interscholastic team. The Athletic Placement Process allows eighth grade students to participate in high school athletics. It is designed so that only very talented, highly skilled and academically sound students will be considered for advancement. Only in such circumstances shall a middle school student-athlete be permitted to “play up” to a high school interscholastic team. Each student-athlete shall be considered individually for this option, and a student-athlete shall not be considered for “playing up” for the purpose of ensuring a sufficient number of members of a high school team or because of the desires of a student or a member of the coaching staff that the student be added to a high school team.

Students in the eighth grade shall be permitted to be evaluated through the APP for all non-contact sports [bowling, cross-country, golf, gymnastics, swimming & diving, tennis, track & field, and badminton]; and contact sports [basketball, baseball, field hockey, lacrosse, soccer, football, softball, volleyball, competitive cheerleading, and wrestling].

No eighth grade student will be permitted to “play up” unless he or she has successfully completed all medical, physical, and athletic testing set forth in the Athletic Placement Process. Prior to the administration of such medical, physical and athletic testing to a student, the District shall determine that the student is a suitable candidate for consideration for “playing up,” in accordance with the process and procedure established by the Superintendent of Schools, which may be amended or modified from time to time.

The determination of whether an eighth grade student-athlete shall be permitted to participate on a high school interscholastic team shall be made in accordance with the Athletic Placement Process, this policy, and the process and procedures established by the Superintendent of Schools in accordance with this policy. The District’s decision that a middle school student-athlete shall not be permitted to “play up” shall be final.

The evaluation process will consist of the following steps:

1. The parent/guardian must submit written permission for the child to participate in the evaluation process to the Director of Athletics.
2. The middle school principal, after consultation with guidance counselor/teachers, must certify that the student possesses appropriate social and emotional maturity and that his/her academic performance is up to potential. (The process could end at this step for some students.)
3. The Athletic Director should confirm that the student is suitable for consideration, which includes the likelihood that the student would play in at least 50% of the games.

4. The school physician will determine a student's physical maturity level, and compare the physical size of the student in relation to that of the students against whom the student wishes to compete. If the student is determined to have attained the appropriate physical maturity level and comparable physical size for the desired sport and level, the student may proceed with step 5. If the student is determined to **not** have attained an appropriate physical maturity level for the desired sport and level, **the process stops.**

5. The sport coach will rely on past personal observations and may consider input from the student's former coaches to complete the evaluation. If the coach is unfamiliar with the student, the sport coach may wish to observe the student in a physical education class.

6. Physical fitness training must be done by a certified physical education teacher who is **not** a coach of the sport for which the student will be trying out. The President's Physical Fitness Test has been selected as the test for this process, and the student must meet the 85th percentile level for their age in 4 out of 5 test components. For bowling and golf students are not required to complete a physical fitness test.

*Exception to the physical fitness test requirement: Students who desire to try out for bowling or golf teams are not required to complete the physical fitness testing.*

7. The results of the three evaluations will be sent to the director of physical education/athletics. **Only students who pass all parts of the Athletic Placement Process are permitted to try out.**

**8. Except for bowling and golf,** students are allowed to try out for the sport and level requested or students must return to the modified level of competition.

**Bowling:** Any eighth grade student may be given the opportunity to try out for a junior varsity or varsity bowling team. At the completion of the try-out sessions, which must include nine games bowled over a three-day period, if the individual's bowling average puts him/her in the top eight of your bowlers, he/she is eligible for the team.

**Golf:** Any eighth grade student may be given the opportunity to try out for a junior varsity or varsity golf team. At the completion of the tryout sessions, which must include 18 holes golfed over a three-day period (the first three days of the individual's tryout when the course is accessible), if the individual's golf average puts him/her in the top 8 of your golfers, he/she is eligible for the team.

9. The Athletic Director must maintain all records of students who have successfully completed the APP. Items to be kept in the student's file are: Parent/Guardian Permission and Result letters; Maturity Evaluation and Medical Director Form; Physical Fitness results; Coach's Sport Skill Evaluation.

10. The District will notify Section XI and keep a permanent file for each student who qualifies in the director's office.

Adoption date: February 4, 2009

Revised:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Abstained \_\_\_\_\_

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**#3. Restrictive Covenant Search**

**Resolution:** **RESOLVED** that the Board of Education authorizes Safe Harbor Title Agency, Ltd. to conduct a restrictive covenant search of the property located at 315 Montauk Highway, Babylon, New York, at a fee not to exceed \$400.00 and authorizes the issuance of a purchase order for said services

Motion: \_\_\_\_\_ Second:\_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Abstained \_\_\_\_\_

**#4 Obsolete Equipment**

**Resolution:** **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent approves the disposal of the following items:

- MIDDLE SCHOOL** - 1 Manitowoc QD0132A Ice Maker No Lind #  
1 GE GEXL44 Stove Lind # 001191  
1 Hot Point ETX21BA Refrigerator Lind # 101434
- ADMINISTRATION** - 1 Sharp ARM 35OU Copy Machine Lind # 200106
- ALBANY** - 1 Large Globe-Wernicke Metal Desk Lind # 5436

Motion: \_\_\_\_\_ Second:\_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Abstained \_\_\_\_\_

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**SCHEDULES**

**Resolution:** **RESOLVED** that the Board of Education approves the following Schedules:

Motion: \_\_\_\_\_ Second:\_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Abstained \_\_\_\_\_

**Schedule A-1 No. 1-S Athletic Supervision**

Approve the appointment of the following:

NAME	POSITION	SEASON	HRS/\$	GMS/HRS
1. Diane Pollard	Game Day Personnel	Yearly	\$40/gm	40gms
2. Brian Washington	Game Day Personnel	Yearly	\$20/gm	40gms
3. Andy Kramer	Game Day Personnel	Yearly	\$40/gm	40gms
4. John Rossillo	Game Day Personnel	Yearly	\$40/gm	45gms
5. Matthew Russo	Game Day Personnel	Yearly	\$40/gm	40gms
6. Christopher Hughes	Game Day Personnel	Yearly	\$40/gm	20gms
7. Maureen Sconone	Game Day Personnel	Yearly	\$40/gm	20gms
8. Howard Jaffie	Game Day Personnel	Yearly	\$20/gm(home)	70gms
9. Howard Jaffie	Game Day Personnel	Yearly	\$40/gm(away)	50gms
10. Joe Furno	Game Day Personnel	Yearly	\$40/gm	40gms
11. Allison Hocoluk	Game Day Personnel	Yearly	\$40/gm	50gms

12. Angela Logallo	Game Day Personnel	Yearly	\$40/gm	30gms
13. Jessica Scheno	Game Day Personnel	Yearly	\$40/gm	25gms
14. Ed Pearson	Game Day Personnel	Yearly	\$40/gm	40gms
15. Kristina Nicolich	Game Day Personnel	Yearly	\$40/gm	20gms
16. Michelle Cicero	Game Day Personnel	Yearly	\$40/gm	80gms
17. Margaret Witkowski	Supvr-All Sports	Yearly	\$17/hr	175hrs
18. Mike Canobbio	Supvr-All Sports	Yearly	\$17/hr	200hrs
19. Joe Longo	Supvr-All Sports	Yearly	\$17/hr	200hrs
20. Mike Lembo	Supvr-All Sports	Yearly	\$17/hr	150hrs
21. Nancy McGowan	Supvr-All Sports	Yearly	\$17/hr	100hrs
22. Ronnie Bivona	Supvr-All Sports	Yearly	\$17/hr	150hrs
23. Louise Santino	Supvr-All Sports	Yearly	\$17/hr	100hrs
24. Marie Woltering	Supvr-All Sports	Yearly	\$17/hr	70hrs
25. Lenny Pukki	Supvr-All Sports	Yearly	\$17/hr	100hrs
26. Steven Benkert	Supvr-All Sports	Yearly	\$17/hr	150hrs
27. Vincent Pierce	Supvr-All Sports	Yearly	\$17/hr	100hrs
28. Rob Cuzzo	Supvr-All Sports	Yearly	\$17/hr	150hrs
29. Joe Ingino	Supvr-All Sports	Yearly	\$17/hr	100hrs
30. Howard Jaffie	Supvr-All Sports	Yearly	\$17/hr	200hrs
31. Jim Maloney	Supvr-All Sports	Yearly	\$17/hr	120hrs
32. Ken McGowan	Supvr-All Sports	Yearly	\$17/hr	100hrs
33. Andy Donovan	Supvr-All Sports	Yearly	\$17/hr	100hrs
34. Paul Pomara	Supvr-All Sports	Yearly	\$17/hr	140hrs
35. Lou Landers	Supvr-All Sports	Yearly	\$17/hr	200hrs
36. Russell Mayer	Supvr-All Sports	Yearly	\$17/hr	40hrs
37. Tom Wolf	Supvr-All Sports	Yearly	\$17/hr	250hrs
38. Brian Graham	Supvr-All Sports	Yearly	\$17/hr	400hrs
39. Dave Diamond	Supvr-All Sports	Yearly	\$17/hr	40hrs
40. Steven Steigler	Supvr.-All Sports	Yearly	\$17/hr	50hrs
41. Bob Brandenberger	Supvr.-All Sports	Yearly	\$17/hr	125hrs
42. James Sullivan	Supvr.-All Sports	Yearly	\$17/hr	125hrs
43. David Mammina	Supvr.-All Sports	Yearly	\$17/hr	100hrs
44. Michael Luciano	Supvr.-All Sports	Yearly	\$17/hr	50hrs
45. Rick Brodmerkel	Supvr.-All Sports	Yearly	\$17/hr	100hrs
46. Chris Connell	Supvr.-All Sports	Spring	\$17/hr	57hrs
47. Chris Thomson	Supvr.-All Sports	Yearly	\$17/hr	30hrs
48. Tom Weis	Supvr.-All Sports	Yearly	\$17/hr	50hrs
49. Steve Nocella	Supvr.-All Sports	Yearly	\$17/hr	100hrs
50. Mike Cheskay	Pairing Master-Wrest.Tourn.	Winter	\$200	Entire Day
51. Tiffany Gibson	Director-Lindy Wrest.Tourn.	Winter	\$200	Entire Day
52. Stacey Lofstad	Wrestling Tourn. Trainer	Winter	\$200	Entire Day
53. Deborah Gloor	All Sports	Yearly	\$17/hr	150hrs
54. Debi Bonanduci	All Sports	Yearly	\$17/hr	100hrs
55. Christie Larson	All Sports	Yearly	\$17/hr	150hrs
56. Diane Pollard	Supvr-Elementary Swim	Fall	\$34.85/hr	12hrs
57. Diane Pollard	Supvr-Elementary Swim	Winter	\$34.85/hr	16hrs
58. Diane Pollard	Supvr-Elementary Swim	Spring	\$34.85/hr	16hrs
59. Michelle Kreppein	Supvr-Elementary Swim	Fall	\$34.85/hr	20hrs
60. Michelle Kreppein	Supvr-Elementary Swim	Winter	\$34.85/hr	16hrs
61. Michelle Kreppein	Supvr-Elementary Swim	Spring	\$34.85/hr	16hrs

**\*PLEASE NOTE:** Game Day Personnel consists of clock/timer/scorer/chain gang positions.

**Schedule A-2 No. 2 Personnel, Instructional – Leave of Absence**

Approve the leave of absence of the following:

Name	Position	Dates	Reason
1. Iannaccone Rose	Reading Harding Ave.	2015-2016 School year	Family Medical/ Childrearing Leave
2. Truglio Rose	Business Senior High	9/2/15 to 11/1/15	Family Medical Leave

**Schedule A-3 No. 13 Personnel, Instructional Appointments**

Approve the following appointments:

Name	And Tenure Area	Salary	Date of Appoint- ment	Date of Probation- ary Period	Certif. Status
*1. Roehrig Lauren (This is a new position based on students' IEPs)	SpEd Alleghany	\$49,959. BA+15-1	9/1/15	9/1/19	Initial
2. Gennaro Melissa	SpEd/ Social St. SHS	P/T .6 \$163.76/day MA-1	9/1/15 to 6/30/16	-----	Initial
*3. Harrington Michelle (This is a new position based on students' IEPs)	Speech Alleghany	\$54,587. MA-1	9/1/15	9/1/19	Perm.
4. Battaglia Lauren (Ms. Battaglia is replacing Claire Graves who is taking a Leave of Absence.)	Speech Albany	LOA \$54,587. MA-1	9/1/15 to 6/30/16	-----	Prof.
*5. Abbate-Coluccio Christine (Ms. Abbate-Coluccio is replacing Lois Ryzewski who retired. Ms. Abbate-Coluccio's tenure is reduced and seniority increased by seven months.)	Reading West Gates	\$56,903. MA-2	9/1/15	11/24/18	Prof.
6. Greco Gregory	Technology SHS	P/T .8 \$190.58/day BA-1	9/1/15 to 6/30/16	-----	Supplementary
7. Garziano Michelle	SpEd West Gates	P/T .6 \$142.94 BA-1	9/1/15 to 6/30/16	-----	Initial
8. Horan Kristie (Ms. Horan is replacing Theresa Peluso who was recalled to an elementary position.)	Math Spec. Alleghany/ West Gates	P/T .8 \$190.58 BA-1	9/1/15 to 6/30/16	-----	Initial

- |   |                                    |                                |                         |        |         |
|---|------------------------------------|--------------------------------|-------------------------|--------|---------|
| *9. Cruz<br>Christine   | ENL<br>Middle Sch.                 | \$54,587.<br>MA-1              | 9/1/15                  | 9/1/19 | Initial |
| (This is a new position based on Part 154 regulations.)   |                                    |                                |                         |        |         |
| *10. Perino<br>Michelle   | SpEd<br>Alleghany                  | \$52,278.<br>BA+30-1           | 9/1/15                  | 9/1/19 | Initial |
| (This is a new position based on students' IEPs)  |                                    |                                |                         |        |         |
| 11. LaRussa<br>Graceann   | Reading<br>Middle Sch.             | LOA<br>\$54,587.<br>MA-1       | 9/1/15<br>to<br>6/30/16 | -----  | Initial |
| (Ms. LaRusso is replacing Marcy Miller who is replacing Leonard DiBiase.)   |                                    |                                |                         |        |         |
| *12. Salijoski<br>Meredith  | Reading<br>Middle Sch.             | \$54,587.<br>MA-1              | 9/1/15                  | 9/1/19 | Prof.   |
| (Ms. Salijoski is replacing Lorraine Fusco who retired.)  |                                    |                                |                         |        |         |
| 13. Scheno<br>Jessica   | PE & Health<br>MS/Academy          | P/T .7<br>\$191.06/day<br>MA-1 | 9/1/15<br>to<br>6/30/16 | -----  | Initial |
| (Ms. Scheno was approved on Schedule A-3, No. 2 on July 15, 2015 as P/T .8. Her position has been revised and decreased.) |                                    |                                |                         |        |         |
| 14. Peluso<br>Theresa   | Elementary<br>Alleghany            | \$75,426.<br>MA-9              | 9/1/15                  | -----  | Perm.   |
| (Ms. Peluso was excessed in 2011. Ms. Peluso is replacing Diane Dorr who retired.)  |                                    |                                |                         |        |         |
| 15. McCarthy<br>JenniferWm.   | Elementary<br>Rall                 | \$81,443.<br>MA+30-10          | 9/1/15                  | -----  | Perm.   |
| (Ms. McCarthy was excessed in 2012. Ms. McCarthy is replacing Jeannine Ziegelmeier who retired.)                          |                                    |                                |                         |        |         |
| 16. Montano<br>Melissa  | Elementary<br>Wm. Rall             | \$81,945.<br>MA+60-8           | 9/1/15                  | -----  | Perm.   |
| (Ms. Montano was excessed in 2011. Ms. Montano is replacing Victoria Faas who retired.)                                   |                                    |                                |                         |        |         |
| 17. King<br>Melissa   | Elementary<br>Harding              | \$88,387.<br>MA+75-10          | 9/1/15                  | -----  | Perm.   |
| (Ms. King was excessed in 2012. Ms. King is replacing Elise Tilden who retired.)  |                                    |                                |                         |        |         |
| 18. Cherry<br>Nora  | Science<br>SHS/MS                  | \$77,317.<br>MA+30-8           | 9/1/15                  | -----  | Perm.   |
| (Ms. Cherry was excessed in 2014. Ms. Cherry is replacing Veronica Bruno who retired.)                                    |                                    |                                |                         |        |         |
| 19. Turner<br>Christopher   | Social Studies<br>SHS &<br>Academy | \$81,945.<br>MA+60-8           | 9/1/15                  | -----  | Perm.   |
| (Mr. Turner was excessed in 2012. Increase due to added section.)   |                                    |                                |                         |        |         |
| 20. Russell<br>Kim  | Math<br>Middle Sch.                | \$74,999.<br>MA+15-8           | 9/1/15                  | -----  | Perm.   |
| (Ms. Russell was excessed in 2014. Increase due to added section.)  |                                    |                                |                         |        |         |
| 21. Lazaro<br>Danielle  | Elementary<br>Harding Ave.         | \$79,631.<br>MA+45-8           | 9/1/15                  | -----  | Perm.   |
| (Ms. Lazaro was excessed in 2008. Ms. Lazaro is replacing Mary Therese Capone who retired.)                               |                                    |                                |                         |        |         |



*22. Lindner Jennifer	ENL TBA	\$54,587. MA-1	9/1/15	9/1/19	Prof.
(This is a new position based on Part 154 regulations.)					
23. Berman Shana	ELA 15:1 SHS	P/T .2 \$54.59/day MA-1	9/1/15 to 6/30/16	-----	Initial
24. Larson Christie	ENL SHS	P/T .6 \$163.76/day MA-1	9/1/15 to 6/30/16	-----	Initial
(This is a new position based on Part 154 regulations.)					
25. Howell Monica	Reading Harding Ave.	LOA \$54,587. MA-1	9/1/15 to 6/30/16	-----	Initial
(Ms. Howell is replacing Rose Iannaccone who is taking Family Medical Leave.)					

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

Schedule A-3 No. 14 Personnel, Instructional Appointments  
Approve the following appointments:

Name	Subject	Salary
<u>OWL 2015-2016 PROGRAM</u>		
1. Bova Jennifer	Director, OWL Teacher Center Annual Stipend 300 hours @ \$50.00 per hour To be paid in 3 equal installments: October 2015, February 2016 and June 2016	\$15,000.00
<u>OWL FALL 2015 PROGRAM</u>		
2.	Instructor Google Apps for K-5 Educators 45 hours, 3 inservice credits	3,150.00
3.	Instructor Spiral Review Math Stations for K, 3-5 and AIS 15 hours, 1 inservice credit for each of 4 courses, totaling 60 hours	4,200.00/max.
4.	Instructor Deconstructing the IEP 30 hours, 2 inservice credits	1,950.00

5.	Instructor Google Forms: A Workshop for LINC Directors 1 hour	50.00
6.	Instructor Google Basic Training 15 hours, 1 inservice credit	975.00
7.	Instructor Google Apps for Education & the Blended Classroom 45 hours, 3 inservice credits	1,150.00
8.	Instructor Technology Boot Camp 45 hours, 3 inservice credits	3,600.00

HOME TEACHING & TEST PROCTORING – 2015-2016 SCHOOL YEAR

9. Kudder-Chewing Nancy	General Education K-6 Special Education K-21 (age 21)	38.00/hr.
10. Tilden Elise	Elementary Education K-6	38.00/hr.
11. Rogers Richard	Health Physical Ed K-12 Elementary Education	38.00/hr.
12. Faas Victoria	Elementary Education K-6	38.00/hr.
13. Bruno Veronica	General Science Biology/AP Biology Earth Science	38.00/hr.

HMH PILOT TRAINING

14. Walther Sara	August 26, 2015 – 3 hours	51.41/hr.
15. Furno Joseph	August 26, 2015 – 3 hours	51.41/hr.
16. Zerbo Joseph	August 26, 2015 – 3 hours	51.41/hr.
17. Muro Charlene	August 26, 2015 – 3 hours	51.41/hr.
18. Zafonte Christa	August 26, 2015 – 3 hours	51.41/hr.
19. Ruggiero Heidi	August 26, 2015 – 3 hours	51.41/hr.



3. Kathleen Curran	GED SUB	\$50.00/hr	250	“	F2340-150-15-0012
	Training	\$50.00/hr	10	“	“
	GED U21 SUB	\$50.00/hr	250	“	A2330-150-01-0000
	ESL SUB	\$50.00/hr	250	“	F2340-400-15-0012
4. Robert Daulton	GED/Over 21	\$50.00/hr	250	“	F2340-150-15-0012
	Training	\$50.00/hr	10	“	“
	ESL	\$50.00/hr	250	“	F2340-400-15-0012

\*classes will run depending upon enrollment

#### Schedule AS-3 No. 2 Substitute Personnel Appointments

Approve the following appointments:

The following name(s) are Permanent Substitute Teachers that are employed for the purpose of coverage of class. These substitutes fill the first absence of the day in the building to which they are assigned. If there are no absences in the assigned building, they are sent to another building that may need coverage. In the event of no absences, the principal will then assign duties to these substitutes. The following Consultant Support Staff Teachers will work with Special Education students.

NAME	APPOINTMENT	PERIOD	SALARY
1. Daub Nicole	Permanent Substitute Senior High School	9/2/15 thru 6/24/16	\$115 per diem
2. Larson Christie	.4 Permanent Substitute Senior High School	9/1/15 thru 6/24/16	\$115 per
3. Greco Gregory	.2 Permanent Substitute Senior High School	9/1/15 thru 6/24/16	\$38.34 per diem
(Mr. Greco is also being appointed as a .8 part time teacher.)			
4. Boettcher Ronald	.2 Permanent Substitute Senior High School	9/1/15 thru 6/24/16	\$19.17 per diem
(Mr. Boettcher was appointed as a .8 part time teacher at the August 5, 2015 meeting.)			
5. Boyle James	.6 Permanent Substitute Senior High School	9/1/15 thru 6/24/16	\$76.68 per diem
(Mr. Boyle was appointed as a .4 part time teacher at the August 5, 2015 meeting.)			
6. Scheno Jessica	.3 Permanent Substitute Senior High School	9/1/15 thru 6/24/16	\$19.17 per diem
(Ms. Scheno was appointed as a .7 part time teacher at the July 15, 2015 meeting.)			
7. Berman Shana	.8 Consultant Support Staff Senior High School	9/1/15 thru 6/24/16	\$100 per diem
(Ms. Berman was appointed as a CSS at the August 5, 2015 meeting. She is now being approved as a .2 part time teacher and will be a .8 CSS the rest of the day.)			

8.	Vrana Jaclyn	Consultant Support Staff West Gates Avenue	9/1/15 thru 6/24/16	\$120 per diem
9.	Garziano Michelle	.4 Permanent Substitute West Gates Avenue	9/1/15 thru 6/24/16	\$38.34 per diem
(Ms. Garziano is also being appointed as a .6 part time teacher.)				
10.	Dowd Jordan-Brittany	Permanent Substitute Daniel Street	9/2/15 thru 6/24/16	\$115 per diem
11.	Davidson Kelsey	Permanent Substitute Daniel Street	9/2/15 thru 6/24/16	\$115 per diem
12.	Halversen Matthew	Permanent Substitute Alleghany Avenue	9/2/15 thru 6/24/16	\$115 per diem
13.	Friedlander Nicole	Consultant Support Staff Alleghany Avenue	9/1/15 thru 6/24/16	\$120 per diem
14.	Guardino Gabriela	Permanent Substitute Alleghany Avenue	9/1/15 thru 6/24/16	\$115 per diem
15.	Esbin Kristin	Permanent Substitute Alleghany Avenue	9/2/15 thru 6/24/16	\$115 per diem
16.	Sertzoglou Patricia	Permanent Substitute Alleghany Avenue	9/2/15 thru 6/24/16	\$115 per diem
17.	Bolina Amanda	Consultant Support Staff Harding Avenue	9/1/15 thru 6/24/16	\$120 per diem
(Ms. Bolina was approved as a CSS at the Middle School at the August 5, 2015 meeting and is now being moved to Harding Avenue.)				
18.	Doherty Cassandra	Consultant Support Staff Harding Avenue	9/1/15 thru 6/24/16	\$120 per diem
19.	Quednau Douglas	Permanent Substitute Middle School	9/2/15 thru 6/24/16	\$115 per diem
20.	Shik Irene	Permanent Substitute Harding Avenue	9/2/15 thru 6/24/16	\$115 per diem
21.	Ryan David	Permanent Substitute Senior High School	9/2/15 thru 6/24/16	\$115 per diem
22.	Russo Shari	Permanent Substitute Harding Avenue	9/2/15 thru 6/24/16	\$115 per diem

**Schedule B-1 No. PT-3 Non-Instructional Personnel – Resignations or Terminations**

Accepts the resignations of the following individuals:

NAME/ POSITION	REASON	EFFECTIVE DATE
1. Todd Beispiel Support Staff Middle School	Resignation	6/30/15
Mr. Beispiel has worked for the district since October 17, 2013.		
2. Abby Burkhalter School Monitor Daniel Street	Resignation	6/30/15
Ms. Burkhalter has worked for the district since July 1, 2004.		
3. Jane Niederhausen Support Staff Daniel Street	Resignation	6/30/15
Ms. Niederhausen has worked for the district since July 1, 2003.		
4. Barbara Rivera School Monitor Middle School	Resignation	6/30/15
Ms. Rivera has worked for the district since July 1, 2013		

**Schedule B-2 No. 1 Non-Instructional Personnel – Leave of Absence**

Approves the leave of absence of the following individuals:

NAME/POSITION	FROM	TO	REASON
1. George Sophocleous CWI Middle School	7/27/15	Intermittently	FMLA

**Schedule B-2 No. PT-1 Non-Instructional Personnel – Leave of Absence**

Approves the leave of absence of the following individuals:

1. Lori Zorn Support Staff West Gates	9/01/15	3/1/16	Personal
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**Schedule B-3 No. 3 Non-Instructional Personnel Appointments**

Approve the appointment of the following individuals:

NAME	EMPLOYMENT	SALARY	EFFECTIVE DATE
1. Mardella Edwards Sr. Clerk Typist Admin –Spec Ed Dept	12 Months		6/29/15
Ms. Edwards was previously appointed on SCHEDULE (14-15) - B-3, NO. 22 NONINSTRUCTIONAL PERSONNEL APPOINTMENTS as contingent. This is now a probationary appointment.			
2. Kim Doner Account Clerk Admin – Spec Ed Dept	12 Months		5/6/15
Ms. Doner was previously appointed on SCHEDULE (14-15) - B-3, NO. 19 NONINSTRUCTIONAL PERSONNEL APPOINTMENTS as contingent. This is now a probationary appointment.			

**Schedule B-3 No. PT-2 Non-Instructional Appointments – Part-Time**

Approve the appointment of the following individuals:

NAME	POSITION	HOURLY RATE	HOURS/ DAY	EFFECTIVE DATE
1. Deanna Vita Special Ed Aide (NI-12) Harding Ave	Support Staff	\$9.50/hr	6 hrs/day	9/2/15
Ms. Vita is replacing Caroline Garvey who has resigned.				
2. Joanne Schomburg Security Monitor (#NI-13) Harding Ave	School Monitor	\$9.40/hr	3 hrs 35 min./day	9/2/15
Ms. Schomburg is replacing Kathleen Scott who has resigned.				
3. Cheryl Marckesano Special Ed Aide (#NI-14) William Rall	Support Staff	\$9.50/hr	5 hrs/day	9/2/15
Ms. Markesano is filling a new position as per students IEP.				
4. Josephine Baltunis Special Education Aide (#NI-14) William Rall	Support Staff	\$9.50/hr	5.5 hrs/day	9/2/15
Ms. Baltunis is filling a new position as per students 504.				

- |    |  |               |           |           |        |
|----|--|---------------|-----------|-----------|--------|
| 5. | Kelly Ricotta<br>Special Education Aide (#NI-14)<br>William Rall | Support Staff | \$9.50/hr | 5 hrs/day | 9/2/15 |
|----|--|---------------|-----------|-----------|--------|

Ms. Ricotta is filling a new position as per students IEP.  
(Pending fingerprint clearance.)

- |    |   |               |           |             |        |
|----|---|---------------|-----------|-------------|--------|
| 6. | Eileen Ryan Perednia<br>Special Education Aide (#NI-14)<br>William Rall | Support Staff | \$9.50/hr | 6 ½ hrs/day | 9/2/15 |
|----|---|---------------|-----------|-------------|--------|

Ms. Perednia is filling a new position as per students IEP.

- |    |   |               |           |             |        |
|----|---|---------------|-----------|-------------|--------|
| 7. | Mary Cuffaro<br>PT Clerk (#NI-16)<br>William Rall | Support Staff | \$9.50/hr | 17 ½ hrs/wk | 9/2/15 |
|----|---|---------------|-----------|-------------|--------|

Mary Cuffaro is replacing Marlene Farinella who has retired.

- |    |   |                |            |           |        |
|----|---|----------------|------------|-----------|--------|
| 8. | Susan Redka<br>Cafeteria Monitor (#NI-4)<br>Alleghany Ave | School Monitor | \$14.10/hr | 3 hrs/day | 9/2/15 |
|----|---|----------------|------------|-----------|--------|

Ms. Redka is transferring from a School Teacher Aide to a School Monitor.

- |    |   |               |           |           |        |
|----|---|---------------|-----------|-----------|--------|
| 9. | Eugenia Sailor<br>Special Education Aide (#NI-3)<br>Alleghany Ave | Support Staff | \$9.50/hr | 6 hrs/day | 9/2/15 |
|----|---|---------------|-----------|-----------|--------|

Ms. Sailor is filling a new position as per students IEP.

- |     |   |               |           |             |        |
|-----|---|---------------|-----------|-------------|--------|
| 10. | Joanne Frank<br>Special Education Aide (#NI-3)<br>Alleghany Ave | Support Staff | \$9.50/hr | 5 ½ hrs/day | 9/2/15 |
|-----|---|---------------|-----------|-------------|--------|

Ms. Frank is filling a new position as per students IEP.

- |     |  |               |           |             |        |
|-----|--|---------------|-----------|-------------|--------|
| 11. | Joan Cusack<br>PT Clerk (#NI-9)<br>Middle School | Support Staff | \$9.50/hr | 17 ½ hrs/wk | 9/2/15 |
|-----|--|---------------|-----------|-------------|--------|

Ms. Cusack is replacing Diane Stravato who has resigned.

- |     |   |               |           |           |        |
|-----|---|---------------|-----------|-----------|--------|
| 12. | Trisha Vacchiano<br>School Teacher Aide (#NI-10)<br>Middle School | Support Staff | \$9.50/hr | 4 hrs/day | 9/2/15 |
|-----|---|---------------|-----------|-----------|--------|

Ms. Vacchiano is replacing Pat Perez who has resigned.

- |     |  |               |           |           |        |
|-----|--|---------------|-----------|-----------|--------|
| 13. | Gail Gamrat<br>School Teacher Aide (#NI-10)<br>Middle School | Support Staff | \$9.50/hr | 4 hrs/day | 9/2/15 |
|-----|--|---------------|-----------|-----------|--------|

Ms. Gamrat is replacing Camille Caramanica who has resigned.



14. Alicia Cacace                      Support Staff                      \$11.50/hr                      17 ½ hrs/wk                      9/2/15  
Pt Clerk Typist (#NI-1)  
Senior High School

Ms. Cacace is replacing Diane Cullen who has resigned.  
(Pending fingerprint clearance.)

15. Kathryn Fitzpatrick              Support Staff                      \$11.30/hr                      7 hrs/day                      9/2/15  
Special Education Aide  
Senior High School

Ms. Fitzpatrick's hours are being decreased from 8 ½ hrs/day to 7 hrs/day .

16. Dawn Poliviou                      Support Staff                      \$15.40/hr                      7 hrs/day                      9/2/15  
Special Education Aide  
Senior High School

Ms. Poliviou's hours are being decreased from 8 ½ hrs/day to 7 hrs/day.

17. Jacqueline Coiro                      Support Staff                      \$16.05/hr                      7 hrs/day                      9/2/15  
Special Education Aide  
Senior High School.

Ms. Coiro's hours are being decreased from 8 ½ hrs/day to 7 hrs/day.

18. Laurie Dick                      Support Staff                      \$16.05/hr                      7 hrs/day                      9/2/15  
Special Education Aide  
Senior High School

Ms. Dick's hours are being increased from 6 hrs/day to 7 hrs/day as per students IEP.

19. Victoria Layton                      Support Staff                      \$11.20/hr                      7 hrs/day                      9/2/15  
Special Education Aide  
Senior High School

Ms. Layton's hours are being increased from 4 hrs /day to 7 hrs/day as per students IEP.

20. Dawn Vozzo                      Support Staff                      \$10.50/hr                      5 ½ hrs/day                      9/2/15  
Special Education Aide (#NI-21)  
West Gates School

Ms. Vozzo is transferring from the Senior High School to West Gates School.

21. Janet Longmuir                      Support Staff                      \$9.50/hr                      5 ½ hrs/day                      9/2/15  
Special Education Aide (#NI-21)  
West Gates School

Ms. Longmuir is filling a new position as per students 504.

22. Anna Benetos                      School Monitor                      \$9.40/hr                      3 hrs 50 min/day                      9/2/15  
Security Monitor (#NI-20)  
West Gates School

Ms. Benetos is replacing Jane Cerniglia who has resigned.

23. Joanna Lewis                      Support Staff                      \$9.50/hr                      4 hrs/day                      9/2/15  
 Special Education Aide (#NI-19)  
 West Gates School

Ms. Lewis is filling a new position for an additional ENI classroom.

24. Rosalie Colarossi                      Support Staff                      \$9.50/hr                      4 hrs/day                      9/2/15  
 Special Education Aide (#NI-19)  
 West Gates School

Ms. Colarossi is filling a new position for an additional ENL classroom.

**Schedule B-3 No. S-3 Non-Instructional Appointments, Substitute Personnel**

Approve the appointment of the following individuals:

Laura Suer

The above named person(s) are on the substitute nurse list and are called in to substitute when we need nurse coverage.

Maria Gordon  
 Tina Greene  
 Josephine Glennon  
 Daisha Parks

Heidi Reyer  
 Denise Sagona  
 Janet Scholl

The above named person(s) are on the substitute school monitor and/or clerical lists and are called in to substitute for the absences of the day.

Diane Cullen  
 Alicia CaCace

The above named person(s) are on the substitute clerical list effective 8/13/15 at the rate of \$9.05 per hour.

Lara Abenanti

The above named person(s) are Per Diem Lifeguards effective 7/6/15. They are paid as follows: \$10 per period during school hours and \$10 per hour when school is not in session.

The above appointments are contingent upon New York State fingerprint clearance pursuant to Project SAVE.

**Schedule D No. 10**

That the Board of Education accepts all recommendations of the CSE and CPSE as listed:

February 27, 2015 – CPSE  
 February 27, 2015 – CSE  
 March 3, 2015 – MS CSE  
 March 16, 2015 – CPSE  
 March 17, 2015 – CSE

March 23, 2015 – CSE  
 March 24, 2015 – CSE  
 March 25, 2015 – CSE  
 March 26, 2015 – CPSE  
 March 26, 2015 – CSE

March 26, 2015 – SHS CSE  
March 27, 2015 – CSE  
March 30, 2015 – CSE  
March 31, 2015 – CSE  
April 1, 2015 – CPSE  
April 1, 2015 – CSE  
April 2, 2015 – CSE  
April 13, 2015 – CSE  
April 20, 2015 – CPSE  
April 20, 2015 – CSE  
April 21, 2015 – MS CSE  
April 22, 2015 – CPSE  
April 24, 2015 – SHS CSE  
April 27, 2015 – MS CSE  
April 28, 2015 – CSE  
April 28, 2015 – MS CSE  
April 29, 2015 – CPSE  
April 29, 2015 CSE  
April 30, 2015 – CSE  
May 4, 2015 – CPSE  
May 4, 2015 – CSE  
May 4, 2015 – MS CSE  
May 4, 2015 – SHS CSE  
May 5, 2015 – CPSE  
May 5, 2015 – CSE  
May 5, 2015 – MS CSE  
May 5, 2015 – SHS CSE  
May 6, 2015 – CPSE  
May 6, 2015 – CSE  
May 6, 2015 – MS CSE  
May 6, 2015 – SHS CSE  
May 7, 2015 – CPSE  
May 7, 2015 – CSE  
May 7, 2015 – OD CSE  
May 8, 2015 – MS CSE  
May 11, 2015 – CSE  
May 11, 2015 – MS CSE  
May 12, 2015 – CSE  
May 12, 2015 – MS CSE  
May 12, 2015 – SHS CSE  
May 13, 2015 – CPSE  
May 13, 2015 – CSE  
May 13, 2015 – MS CSE  
May 14, 2015 – CSE  
May 18, 2015 – MS CSE  
May 19, 2015 – CPSE  
May 19, 2015 – CSE  
May 19, 2015 – MS CSE  
May 20, 2015 – CPSE  
May 20, 2015 – CSE  
May 21, 2015 – CSE  
May 21, 2015 – SHS CSE

May 26, 2015 – CSE  
May 26, 2015 – MS CSE  
May 26, 2015 – SHS CSE  
May 27, 2015 – CSE  
May 29, 2015 – CSE  
June 1, 2015 – CPSE  
June 1, 2015 – CSE  
June 1, 2015 – MS CSE  
June 1, 2015 – OD CSE  
June 2, 2015 – CSE  
June 3, 2015 – CPSE  
June 3, 2015 – CSE  
June 4, 2015 – CSE  
June 5, 2015 – CSE  
June 5, 2015 – SHS CSE  
June 8, 2015 – CSE  
June 8, 2015 – MS CSE  
June 9, 2015 – MS CSE  
June 10, 2015 – CPSE  
June 10, 2015 – CSE  
June 10, 2015 – MS CSE  
June 10, 2015 – SHS CSE  
June 11, 2015 – CSE  
June 11, 2015 – SHS CSE  
June 12, 2015 – CSE  
June 15, 2015 – CSE  
June 15, 2015 – MS CSE  
June 15, 2015 – SHS CSE  
June 16, 2015 – CSE  
June 17, 2015 – CSE  
June 17, 2015 – OD CSE  
June 19, 2015 – CSE  
June 19, 2015 – MS CSE  
June 22, 2015 – CSE  
June 22, 2015 – MS CSE  
June 23, 2015 – CPSE  
June 23, 2015 – CSE  
June 23, 2015 – MS CSE  
June 23, 2015 – SHS CSE  
June 24, 2015 – CSE  
June 24, 2015 – MS CSE  
June 25, 2015 – CPSE  
June 25, 2015 – CSE  
June 25, 2015 – MS CSE  
June 25, 2015 – SHS CSE  
June 26, 2015 – MS CSE  
July 21, 2015 – CPSE  
July 21, 2015 – CSE  
July 28, 2015 – OD CSE  
July 31, 2015 – OD CSE  
August 7, 2015 – CSE  
August 12, 2015 – SHS CSE

**Schedule G No. 4 Approval of Bids**

Accepts the Bid of:

Kitchen Equipment Repair Bid 2015-16	Service Masters	\$10,000.00
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**Schedule G No. 5 Approval of Bids**

Accepts the Bid of:

Food Service Equipment 2015-16 Middle School	Sam Tell & Sons	\$93,363.72
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**Schedule G No. 6 Approval of Bids**

Accepts the Bid of:

Piano Tuning Repair RFP #15-03	Gennaro Piano, Inc.	\$80/Tuning
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**Schedule O/A/C No. 6 Outside Agencies/Consultants**

Approve appointments of:

NAME	SUBJECT	SALARY
	<u>OWL FALL 2015 PROGRAM</u>	
1.	Instructor Spanish for Educators 45 hours, 3 inservice credits	\$2,925.00
2.	OWL website maintenance July 1, 2015 through June 30, 2016 8 hours max@ \$60.00 per hour	480.00
	<u>PROFESSIONAL DEVELOPMENT</u>	
3. Marilyn Friend, Inc.	2015-2016 school year (Paid for through Title II Grant)	\$20,000.00

**Schedule ST/I No. 2 Student Teachers/Interns/Observers**

Approve appointments of the following:

NAME	COLLEGE	SCHOOL	SUBJECT/GRADE
1. Green Shanice	SUNY Cortland	Albany Ave. Student teacher	Grade 1-9/8 - 0/23/15 Grade 4-10/26 -12/23/15
2. Montgomery Sarah	C. W. Post	Albany Ave. Student teacher	K - 9/8 - 10/30/15 Grade 1 - 11/22 - 12/18/15
3. McNicholas Meghan	St. Joseph's College	Albany Ave. Student Observer	Grade 1 & Kindergarten One morning per week starting in September
4. Belspell Todd	Adelphi University	Albany Ave. Student Observer	Physical Education Fall - 7 weeks

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**UNFINISHED BUSINESS**

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**NEW BUSINESS**

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**SUPERINTENDENT'S REPORTS:**

- a. Warrants #1 – Regular – July, 2015

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**DATES TO REMEMBER**

Tuesday	September 1		Staff Conference Day
Wednesday	September 2		First Day of School for Students
Wednesday	September 2	8:00 p.m.	Business Meeting, McKenna Building
Monday	September 7		Labor Day – DISTRICT CLOSED
Wednesday	September 9	7:00 p.m.	Audit Committee Meeting
Mon-Tues	September 14-15		Rosh Hashanah – DISTRICT CLOSED
Wednesday	September 16	8:00 p.m.	Community Forum – Albany Avenue
Wednesday	September 23		Yom Kippur – DISTRICT CLOSED
Thurs-Friday	September 25-26		Homecoming
Wednesday	October 30	7:30 p.m.	PTA Council – Harding Avenue

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**EXECUTIVE SESSION**

**Time:** \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes \_\_\_\_\_

No \_\_\_\_\_

Abstained \_\_\_\_\_