

**OFFICE OF THE SUPERINTENDENT
LINDENHURST PUBLIC SCHOOLS
LINDENHURST, NEW YORK**

TO: Principals, Coordinators, Guidance Counselors, TAL, LASA, CSEAs,
Nurses, Aides and Head Custodians

FROM: Richard Nathan

DATE: July 29, 2010

RE: Board of Education Special Meeting

The following actions were approved by the Board of Education at a Special Meeting held on Wednesday, July 21, 2010. Please inform the appropriate staff members in your school building.

1. The Superintendent's recommended resolution approved as follows::

Be it resolved that the Board of Education of the Lindenhurst Union Free School district does hereby elect to provide the benefits of Part A Charter 105, Laws of 2010 commencing on July 22, 2010 for all eligible employees who retire with an effective date of retirement set during the 41 day period beginning with and immediately following the commencement date and who are otherwise eligible as specified by Part A Chapter 105, Laws of 2010.

2. The Superintendent's recommended Retirement Incentive resolution was approved as follows:

Whereas, Chapter 105 of the Laws of 2010 establishes a two-part temporary retirement incentive program for certain employees of certain public employers including boards of cooperative educational services; and

Whereas, public employers that participate in the NYS and Local Employees' Retirement System are authorized by chapter 105 to elect to provide Part A incentive benefits to targeted employees if they do so on or before July 30, 2010; and

Whereas, Part A of chapter 105 requires eligible public employers to identify targeted positions and establish an "open period" during which eligible targeted employees may retire and be entitled to the benefits of chapter 105, which may not begin before June 2, 2010 or extend beyond August 31, 2010 and may not be fewer than 30 nor more than 90 days in length; and

Whereas, Chapter 105 of the Law of 2010 provides that an eligible public employer electing to participate in Part A may grant an exemption to the requirement that an employee in a targeted employee must waive any local retirement incentive; and

Whereas, the Lindenhurst Union Free School District has determined to offer a local incentive described as follows:

Employees shall receive compensation for unused sick leave accumulated at the rate of one-half (1/2) of each day of unused sick leave at their daily rate of pay up to a maximum of one hundred eighty (180) days.

Whereas, the board has determined that it is in the best interests of the Lindenhurst Union Free School district to grant an exemption to the requirement that targeted employees must waive the local retirement incentive set forth above; and

Whereas, requests for the local incentive must be submitted to the district no later than August 6, 2010; and

NOW, THEREFORE, BE IT RESOLVED;

- (1) The Lindenhurst Union Free School District hereby elects to provide Part A retirement incentive benefits to employees eligible for the benefits set forth in Chapter 105 of the Laws of 2010 who hold the following positions as of the date of this Resolution:

Secretary to the Superintendent
3 – Senior Stenographers
2 – Clerk Typist

- (2) The “open period” during which eligible employees in these targeted positions may retire and be entitled to the benefits of Chapter 105 shall begin on July 22, 2010 and shall extend until 3:00 p.m. on August 31, 2010.
- (3) The Lindenhurst Union Free School District hereby grants an exemption to the requirement that employees in the targeted positions must waive the benefits of the local incentive referred to herein.

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