LINDENHURST BOARD OF EDUCATION **BOARD MINUTES - 8/26/15 BUSINESS MEETING** McKENNA ADMINISTRATION BUILDING

Subject to Board Approval at Subsequent Meeting.

Approved Board of Education - September 16, 2015

**Board of Education Central Office Administration** 

Donna Hochman, President Daniel E. Giordano, Superintendent of Schools

Mary Ellen Cunningham, Vice-President Vincent A. Caravana, Asst. Supt. for Curr, Instr.&Instr. Pers

Linda Aniello Jacqueline A. Scrio, Asst. Supt. for Business

Valerie McKenna Suzanne Sugarman, Asst. to Supt. for Spec. Ed&PPS Edward J. Murphy, Jr Lisa Omeis, Asst. to Supt. for Elem. Curr. & Instruction

Robert R. Vitiello John Marek, Plant Facilities Administrator

**Not Present** 

**Also Present** Kevin Garbe Randy Glasser, School Attorney **Edward Langone** 

**OPENING OF MEETING:** 

**EXECUTIVE SESSION** Time: 7:00 p.m.

Motion: Mr. Murphy Second: Mr. Vitiello

Sean McNeilly

Vote on Motion: Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna, Yes:

Mr. Murphy, Mr. Vitiello

No: None

Abstained: None

Motion carried.

**PUBLIC MEETING** Time: 8:10 p.m.

Motion: Mr. Murphy Second: Mrs. McKenna

Vote on Motion: Yes: Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No: None

Abstained: None

Motion carried.

Call to Order Pledge of Allegiance **Moment of Silent Meditation Fire Code Announcement** 

**Approval of Minutes** – July 15, 2015 – Organizational Meeting/Business Meeting August 5, 2015 – Business Meeting

Motion: Mr. Murphy

Second: Mrs. Cunningham

Vote on Motion:

Yes:

Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No:

None

Abstained:

None

Motion carried.

BOARD OF EDUCATION'S REPORT TO THE COMMUNITY:

SUPERINTENDENT'S REPORT TO THE COMMUNITY:

AGENDA QUESTIONS FROM THE BOARD OF EDUCATION:

INDIVIDUALS AND DELEGATIONS:

TRUSTEE'S REQUEST:

SUPERINTENDENT'S RECOMMENDATIONS:

Field Trips

Resolution: RESOLVED that the Board of Education approves the following field trips:

Senior High School

Saturday

October 10, 2015

Approximately 25 members of the Boys' Varsity Track Team will travel to New York City to participate in the NYC Armory Track Meet. hip Workshop. Transportation will be via school bus.

Saturday-Sunday

November 7-8, 2015

Approximately 75 Music Students will travel to Allentown, PA to take part in a Marching Band Competition. Transportation will be via bus.

Motion: Mrs. Cunningham Second: Mr. Murphy

Vote on Motion:

Yes:

Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No:

None

Abstained:

None

Motion carried

### Waive First Reading

WHEREAS effective Fall of 2015 the Athletic Placement Process is replacing the previously used Selection Classification Process;

WHEREAS pursuant Policy No. 2410, *Policy Development, Adoption, Implementation and Review*, the Board may take official action on the first reading of a policy if it determines that it is necessary to do so; and

BE IT RESOLVED that the Board hereby determines that in order to be in effect before Fall 2015, it is necessary to adopt Policy No. 4870, Athletic Placement Process, as amended on the first reading; and

BE IT FURTHER RESOLVED that the Board hereby adopts Policy No. 4870, Athletic Placement Process, as amended on the first reading.

4870

#### ATHLETIC PLACEMENT PROCESS

The District encourages students to participate in interscholastic athletics for which they are suited, appropriate to their physiological maturity, physical fitness, and skills in relationship to other members on those teams, as well as their psychological and emotional maturity. In the vast majority of circumstances, a high school student-athlete shall be placed on a high school team (varsity or junior varsity) and a middle school student-athlete shall be placed on a middle school interscholastic team. However, the Board recognizes that there are certain circumstances in which it may be appropriate for a middle school student-athlete to be placed on a high school interscholastic team. The Board reserves the right to make the final determination in the Athletic Placement Process.

## Participation of Middle School Students on High School Interscholastic Teams

In exceptional circumstances, a middle school student-athlete may be so physically, athletically, socially and emotionally advanced that he or she would most appropriately be placed on a high school interscholastic team. The Athletic Placement Process allows eighth grade students to participate in high school athletics. It is designed so that only very talented, highly skilled and academically sound students will be considered for advancement. Only in such circumstances shall a middle school student-athlete be permitted to "play up" to a high school interscholastic team. Each student-athlete shall be considered individually for this option, and a student-athlete shall not be considered for "playing up" for the purpose of ensuring a sufficient number of members of a high school team or because of the desires of a student or a member of the coaching staff that the student be added to a high school team.

Students in the eighth grade shall be permitted to be evaluated through the APP for all non-contact sports [bowling, cross-country, golf, gymnastics, swimming & diving, tennis, track & field, and badminton]; and contact sports [basketball, baseball, field hockey, lacrosse, soccer, football, softball, volleyball, competitive cheerleading, and wrestling].

No eighth grade student will be permitted to "play up" unless he or she has successfully completed all medical, physical, and athletic testing set forth in the Athletic Placement Process. Prior to the administration of such medical, physical and athletic testing to a student, the District shall determine that the student is a suitable candidate for consideration for "playing up," in accordance with the process and procedure established by the Superintendent of Schools, which may be amended or modified from time to time.

The determination of whether an eighth grade student-athlete shall be permitted to participate on a high school interscholastic team shall be made in accordance with the Athletic Placement Process, this policy, and the process and procedures established by the Superintendent of Schools in accordance with this policy. The District's decision that a middle school student-athlete shall not be permitted to "play up" shall be final.

- 1. The parent/guardian must submit written permission for the child to participate in the evaluation process to the Director of Athletics.
- 2. The middle school principal, after consultation with guidance counselor/teachers, must certify that the student possesses appropriate social and emotional maturity and that his/her academic performance is up to potential. (The process could end at this step for some students.)
- 3. The Athletic Director should confirm that the student is suitable for consideration, which includes the likelihood that the student would play in at least 50% of the games.
- 4. The school physician will determine a student's physical maturity level, and compare the physical size of the student in relation to that of the students against whom the student wishes to compete. If the student is determined to have attained the appropriate physical maturity level and comparable physical size for the desired sport and level, the student may proceed with step 5. If the student is determined to not have attained an appropriate physical maturity level for the desired sport and level, the process stops.
- 5. The sport coach will rely on past personal observations and may consider input from the student's former coaches to complete the evaluation. If the coach is unfamiliar with the student, the sport coach may wish to observe the student in a physical education class.
- 6. Physical fitness training must be done by a certified physical education teacher who is **not** a coach of the sport for which the student will be trying out. The President's Physical Fitness Test has been selected as the test for this process, and the student must meet the 85th percentile level for their age in 4 out of 5 test components. For bowling and golf students are not required to complete a physical fitness test.

Exception to the physical fitness test requirement: Students who desire to try out for bowling or golf teams are not required to complete the physical fitness testing.

- 7. The results of the three evaluations will be sent to the director of physical education/athletics. Only students who pass all parts of the Athletic Placement Process are permitted to try out.
- 8. Except for bowling and golf, students are allowed to try out for the sport and level requested or students must return to the modified level of competition.

**Bowling:** Any eighth grade student may be given the opportunity to try out for a junior varsity or varsity bowling team. At the completion of the try-out sessions, which must include nine games bowled over a three-day period, if the individual's bowling average puts him/her in the top eight of your bowlers, he/she is eligible for the team.

**Golf:** Any eighth grade student may be given the opportunity to try out for a junior varsity or varsity golf team. At the completion of the tryout sessions, which must include 18 holes golfed over a three-day period (the first three days of the individual's tryout when the course is accessible), if the individual's golf average puts him/her in the top 8 of your golfers, he/she is eligible for the team.

- 9. The Athletic Director must maintain all records of students who have successfully completed the APP. Items to be kept in the student's file are: Parent/Guardian Permission and Result letters; Maturity Evaluation and Medical Director Form; Physical Fitness results; Coach's Sport Skill Evaluation.
- 10. The District will notify Section XI and keep a permanent file for each student who qualifies in the director's office.

Adoption date: February 4, 2009

Revised:



65

Motion: Mr. Murphy

Second: Mrs. Cunningham

Vote on Motion:

Yes:

Mrs. Cunningham, Mrs. Aniello, Mr. Murphy

No:

Mrs. Hochman, Mrs. McKenna, Mr. Vitiello

Abstained:

None

Motion defeated

### **Restrictive Covenant Search**

Resolution: RESOLVED that the Board of Education authorizes Safe Harbor Title Agency, Ltd. to conduct a restrictive covenant search of the property located at 315 Montauk Highway, Lindenhurst, New York, at a fee not to exceed \$400.00 and authorizes the issuance of a purchase order for said services

Motion: Mr. Vitiello Second: Mrs. McKenna

Vote on Motion:

Yes:

Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No:

None

Abstained:

None

Motion carried

#### **Obsolete Equipment**

**Resolution: RESOLVED** that the Board of Education, upon the recommendation of the Superintendent approves the disposal of the following items:

MIDDLE SCHOOL - 1 Manitowoc QD0132A Ice Maker No Lind #

1 GE GEXL44 Stove Lind # 001191

1 Hot Point ETX21BA Refrigerator Lind # 101434

ADMINISTRATION -

1 Sharp ARM 35OU Copy Machine Lind # 200106

**ALBANY -**

1 Large Globe-Wernicke Metal Desk Lind # 5436

Motion: Mrs. Cunningham Second: Mrs. McKenna

Vote on Motion:

Yes:

Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No:

None

Abstained:

None

Motion carried

**Move to Executive Session** 

8:38 p.m.

Motion: Mr. Murphy Second: Mrs. McKenna

Vote on Motion:

Yes:

Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No:

None

Abstained:

None

Motion carried

## **Waive 24 Hour Notice**

**Resolution**: **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, waives 24 hour notice to consider the following resolution.

Motion: Mr. Murphy Second: Mrs. McKenna

Vote on Motion: Roll Call Vote Yes:

Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No:

None

Abstained:

None

Motion carried

## Foreign Exchange Students

Resolution: RESOLVED that the Board of Education hereby authorizes up to three students with a J-1 Visa to enroll in the District's schools for the 2015 – 2016 school year, on a first come, first serve basis, provided that each such foreign exchange student is being sponsored by a foreign exchange student program designated as an "Exchange Visitor Program" by the U.S. Department of State, pursuant to Federal laws and regulations, and that such foreign exchange student program(s) has found that each student meets their requirements and therefore accepted them in writing.

Motion: Mr. Murphy Second: Mrs. McKenna

Vote on Motion:

Yes:

Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No:

None

Abstained:

None

Motion carried

## **SCHEDULES**

**Resolution: RESOLVED** that the Board of Education approves the following Schedules, as amended:

Motion: Mr. Murphy Second: Mrs. McKenna

Vote on Motion:

Yes:

Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No:

None

Abstained:

None

Motion carried

## Schedule A-1 No. 1-S Athletic Supervision

Approve the appointment of the following:

NAME	POSITION	SEASON	HRS/\$	GMS/HRS
		-		
<ol> <li>Diane Pollard</li> </ol>	Game Day Personnel	Yearly	\$40/gm	40gms
<ol><li>Brian Washington</li></ol>	Game Day Personnel	Yearly	\$20/gm	40gms
3. Andy Kramer	Game Day Personnel	Yearly	\$40/gm	40gms
4. John Rossillo	Game Day Personnel	Yearly	\$40/gm	45gms
<ol><li>Matthew Russo</li></ol>	Game Day Personnel	Yearly	\$40/gm	40gms
<ol><li>6. Christopher Hughes</li></ol>	Game Day Personnel	Yearly	\$40/gm	20gms
7. Maureen Sconone	Game Day Personnel	Yearly	\$40/gm	20gms
8. Howard Jaffie	Game Day Personnel	Yearly	\$20/gm(hc	me) 70gms
9. Howard Jaffie	Game Day Personnel	Yearly	\$40/gm(av	vay) 50gms
10. Joe Furno	Game Day Personnel	Yearly	\$40/gm	40gms
11. Allison Hocoluk	Game Day Personnel	Yearly	\$40/gm	50gms
12. Angela Logallo	Game Day Personnel	Yearly Yearly	<del>\$40/gm</del>	30gms
13. Jessica Scheno	Game Day Personnel	Yearly	\$40/gm	25gms
14. Ed Pearson	Game Day Personnel	Yearly	\$40/gm	40gms
15. Kristina Nicolich	Game Day Personnel	Yearly	\$40/gm	20gms
16. Michelle Cicero	Game Day Personnel	Yearly	\$40/gm	80gms
17. Margaret Witkowski	Supvr-All Sports	Yearly	\$17/hr	175hrs
18. Mike Canobbio	Supvr-All Sports	Yearly	\$17/hr	200hrs
19. Joe Longo	Supvr-All Sports	Yearly	\$17/hr	200hrs
20. Mike Lembo	Supvr-All Sports	Yearly	\$17/hr	150hrs
21. Nancy McGowan	Supvr-All Sports	Yearly	\$17/hr	100hrs
22. Ronnie Bivona	Supvr-All Sports	Yearly	\$17/hr	150hrs
23. Louise Santino	Supvr-Ali Sports	Yearly	\$17/hr	100hrs
24. Marie Woltering	Supvr-All Sports	Yearly	\$17/hr	70hrs
25. Lenny Pukki	Supvr-All Sports	Yearly	\$17/hr	100hrs
26. Steven Benkert	Supvr-All Sports	Yearly	\$17/hr	150hrs
27. Vincent Pierce	Supvr-All Sports	Yearly	\$17/hr	100hrs
28. Rob Cuozzo	Supvr-All Sports	Yearly	\$17/hr	150hrs
29. Joe Ingino	Supvr-All Sports	Yearly	\$17/hr	100hrs
30. Howard Jaffie	Supvr-All Sports	Yearly	\$17/hr	200hrs
31. Jim Maloney	Supvr-All Sports	Yearly	\$17/hr	120hrs
32. Ken McGowan	Supvr-All Sports	Yearly	\$17/hr	100hrs
	•		* * * * * * * *	

**Business Meeting** 

\*PLEASE NOTE: Game Day Personnel consists of clock/timer/scorer/chain gang positions.

## Schedule A-1 No. 4-C Coaching Assignments

Approve the appointment of the following:

NAME	POSITION	SEASON	SALARY
Brian Miller	MS Girls Soccer – 8th	Fall	\$4,593.00

## Schedule A-2 No. 2 Personnel, Instructional – Leave of Absence

Approve the leave of absence of the following:

Name	Position	Dates	Reason	
1. lannaccone Rose	Reading Harding Ave.	2015-2016 School year	Family Medical/ Childrearing Leave	
2. Truglio Rose	Business Senior High	9/2/15 to 11/1/15	Family Medical Leave	

# Schedule A-3 No. 13 Personnel, Instructional Appointments Approve the following appointments:

Name	And Tenure Area	Salary	Date of Appoint- ment	Date of Probation- ary Period	Certif. Status	
*1. Roehrig Lauren (This is a new position	SpEd Alleghany based on stude	\$49,959. BA+15-1 nts' IEPs)	9/1/15	9/1/19	Initial	
2. Gennaro Melissa	SpEd/ Social St. SHS	P/T .6 \$163.76/day MA-1	9/1/15 to 6/30/16		Initial	
*3. Harrington Michelle (This is a new position	Speech Alleghany based on studer	\$54,587. MA-1 nts' IEPs)	9/1/15	9/1/19	Perm.	
4. Battaglia Lauren	Speech Albany	LOA \$54,587. MA-1	9/1/15 to 6/30/16		Prof.	
(Ms. Battaglia is replac	ing Claire Grave	s who is taking a	Leave of Abse	nce.)		
*5. Abbate-Coluccio Christine (Ms. Abbate-Coluccio i tenure is reduced and	Reading West Gates s replacing Lois seniority increase	\$56,903. MA-2 Rydzewski who i ed by seven mor	9/1/15 retired. Ms. Abb	11/24/18 ate-Coluccio's	Prof.	
6. Greco Gregory	Technology SHS	P/T .8 \$190.58/day BA-1	9/1/15 to 6/30/16	Suppler	mentary	
7. Horan Kristie	Math Spec. Alleghany/ West Gates	P/T .8 \$190.58 BA-1	9/1/15 to 6/30/16		Initial	
(Ms. Horan is replacing	i neresa Peluso	wno was recalle	ed to an element	tary position.)		
*8. Cruz Christine (This is a new position	ENL Middle Sch. based on Part 15	\$54,587. MA-1 54 regulations.)	9/1/15	9/1/19	Initial	
*9. Perino Michelle (This is a new position I	SpEd Alleghany based on studen	\$52,278. BA+30-1 ts' IEPs)	9/1/15	9/1/19	Initial	
10. LaRussa Graceann	Reading Middle Sch.	LOA \$54,587. MA-1	9/1/15 to 6/30/16		Initial	
(Ms. LaRusso is replaci	(Ms. LaRusso is replacing Marcy Miller who is replacing Leonard DiBiase.)					
*11. Salijoski Meredith (Ms. Salijoski is replacir	Reading Middle Sch. ng Lorraine Fusc	\$54,587. MA-1 o who retired.)	9/1/15	9/1/19	Prof.	

12. Peluso Theresa	Elementary Alleghany	\$75,426. MA-9	9/1/15		Perm.
(Ms. Peluso was exces	sed in 2011. Ms.	Peluso is replac	ing Diane Dorr v	vho retired.)	
13. McCarthy JenniferWm.	Elementary Rall	\$81,443. MA+30-10	9/1/15		Perm.
(Ms. McCarthy was exc	cessed in 2012.	Ms. McCarthy is	replacing Jeann	ine Ziegelmeier	who retired.)
14. Montano Melissa	Elementary Wm. Rall	\$81,945. MA+60-8	9/1/15		Perm.
(Ms. Montano was exc	essed in 2011. N	/ls. Montano is r	eplacing Victoria	Faas who retire	d.)
15. King Melissa	Elementary Harding	\$88,387. MA+75-10	9/1/15		Perm.
(Ms. King was excesse	d in 2012. Ms. K	ing is replacing l	Elise Tilden who	retired.)	
16. Cherry Nora	Science SHS/MS	\$77,317. MA+30-8	9/1/15		Perm.
(Ms. Cherry was exces	sed in 2014. Ms	. Cherry is repla	cing Veronica Br	runo who retired.	.)
17. Turner Christopher	Social Studies SHS &	\$81,945. MA+60-8	9/1/15	**********	Perm.
(Mr. Turner was exces	Academy sed in 2012. Inc	rease due to add	ded section.)		
18. Russell Kim	Math Middle Sch.		9/1/15		Perm.
(Ms. Russell was exce	ssed in 2014. Inc	rease due to ad	ded section.)		
19. Lazaro Danielle	Elementary Harding Ave.	MA+45-8	9/1/15		Perm.
(Ms. Lazaro was exces	ssed in 2008. Ms	s. Lazaro is repla	acing Mary There	ese Capone who	retired.)
*20. Lindner Jennifer	ENL TBA	\$54,587. MA-1	9/1/15	9/1/19	Prof.
(This is a new position	based on Part 1	54 regulations.)			
21. Berman Shana	ELA 15:1 SHS	P/T .2 \$54.59/day MA-1	9/1/15 to 6/30/16		Initial
22. Larson Christie	ENL SHS	P/T .6 \$163.76/day MA-1	9/1/15 to 6/30/16		Initial
(This is a new position	based on Part 1				
23. Howell Monica	Reading Harding Ave.	LOA \$54,587. MA-1	9/1/15 to 6/30/16		Initial
(Ms. Howell is replacir	ng Rose lannacc			l Leave.)	

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

## Schedule A-3 No. 14 Personnel, Instructional Appointments

Approve the following appointments:

Name	Subject	Salary
	OWL 2015-2016 PROGRAM	
1. Bova Jennifer	Director, OWL Teacher Center Annual Stipend 300 hours @ \$50.00 per hour To be paid in 3 equal installments: October 2015, February 2016 and June 2016	\$15,000.00
	OWL FALL 2015 PROGRAM	
2.	Instructor Google Apps for K-5 Educators 45 hours, 3 inservice credits	3,150.00
3.	Instructor Spiral Review Math Stations for K, 3-5 and AIS 15 hours, 1 inservice credit for each of 4 courses, totaling 60 hours	4,200.00/max.
4.	Instructor Deconstructing the IEP	1,950.00
5.	30 hours, 2 inservice credits Instructor Google Forms: A Workshop for LINC Directors 1 hour	50.00
3.	Instructor	975.00
	Google Basic Training 15 hours, 1 inservice credit	
7.	Instructor Google Apps for Education & the Blended Classroom 45 hours, 3 inservice credits	1,150.00
3.	Instructor Technology Boot Camp 45 hours, 3 inservice credits	3,600.00
HOME TE	EACHING & TEST PROCTORING - 2015-20	216 SCHOOL YEAR
9. Kudder-Chewing Nancy	General Education K-6 Special Education K-21 (age 21)	38.00/hr.
0. Tilden Elise	Elementary Education K-6	38.00/hr.

Business Meeting	Page 12	August 26, 2015
11. Rogers Richard	Health Physical Ed K-12 Elementary Education	38.00/hr.
12. Faas Victoria	Elementary Education K-6	38.00/hr.
13. Bruno Veronica	General Science Biology/AP Biology Earth Science	38.00/hr.
	HMH PILOT TRAINING	
14. Walther Sara	August 26, 2015 – 3 hours	51.41/hr.
15. Furno Joseph	August 26, 2015 - 3 hours	51.41/hr.
16. Zerbo Joseph	August 26, 2015 - 3 hours	51.41/hr.
17. Muro Charlene	August 26, 2015 – 3 hours	51.41/hr.
18. Zafonte Christa	August 26, 2015 – 3 hours	51.41/hr.
19. Ruggiero Heidi	August 26, 2015 – 3 hours	51.41/hr.
	CENTRAL REGISTRATION - SUMMER 2	<u>2015</u>
20. Tagliaferri Cristina	Psychologist (on an as needed basis)	Daily rate 1/200 of annual salary 2015-2016 school vr.

2015-2016 school yr.

(Ms. Tagliaferri is replacing Roni Loud-Mosakowski effective 8/20/15.)

## Schedule A-3 No. 15 Personnel, Instructional Appointments Approve the following appointments:

1. Kaye,

Linda

CPSE, CSE, ESY & Non Resident \$722.66/day

not to exceed 10 days (Revised)

Parent-Child Training 2. Giamancco, **Home Services** Mary

\$60.78/hour

**Business Meeting** 

## Schedule A-3 No. 16 Personnel, Instructional Appointments – Extra-Curricular Activities - Approve the following appointments Elementary

GROUP ACTIVITY SPONSOR SALARY

Schedule C:

Group E

**Daniel** 

At Large

Club Math Enrichment Club

K. Trontz

\$ 841.00

## Schedule A-3 No. 17 Personnel, Instructional Appointments Approve the following appointments:

Name	Subject And Tenure Area	Salary	Date of Appoint- ment	Date of Probation- ary Period	Certif. Status
*1. Bowe  Kristina  (This is a new position	ENL West Gates on based on Part	\$54,587. MA-1 154 regulations	9/1/15 s.)	9/1/19	Initial
*2. Lambert Connor (Based on additional	Physics Senior High I section.)	\$54,587. MA-1	9/1/15	9/1/19	Initial
3. Lorentz Krisztina	French Senior High	P/T .2 \$54.59 MA-1	9/1/15 to 6/30/16		Initial

<sup>\*</sup>In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

## Schedule A-3 No. 18 Personnel, Instructional Appointments

Approve the following appointments:

Name

Subject

Salary

annual salary

2015-2016 school yr.

# TRANSLATION SERVICES FOR THE 2015-2016 SCHOOL YEAR (Paid from Title III Grant)

	(. 5.5	
1. Toledo Milagros	Spanish Translation	\$30 per hour on an as needed basis
2. Ferro Dorothy	Spanish Translation	\$30 per hour on an as needed basis
3. Rotta Maria	Spanish Translation	\$30 per hour on an as needed basis
4. Schepis Vivian	Spanish Translation	\$30 per hour on an as needed basis
5. Michel Nora	Spanish Translation	\$30 per hour on an as needed basis
6. Milone Rocio	Spanish Translation	\$30 per hour on an as needed basis
7. Tofano Joanna	Polish Translation	\$30 per hour on an as needed basis
8. Nowakowska Grace	Polish Translation	\$30 per hour on an as needed basis
9. Hulewicz Sylwia	Polish Translation	\$30 per hour on an as needed basis
10. Gerrato Bianca	Polish Translation	\$30 per hour on an as needed basis
11. Senatore Elizabeth	Polish Translation	\$30 per hour on an as needed basis
12. Tomalska Annette	Polish Translation	\$30 per hour on an as needed basis
13. Fitzpatrick Amy	Chinese Translation	\$30 per hour on an as needed basis
14. Macmonigle Anna	Russian/German Translation	\$30 per hour on an as needed basis
	THE LINDENHURST ACADEMY	
15. Walsh	Scheduling at the academy	Daily rate 1/200 of

Two (2) days

Christina

## Schedule AS-3 No. 2 Substitute Personnel Appointments

Approve the following appointments:

The following name(s) are Permanent Substitute Teachers that are employed for the purpose of coverage of class. These substitutes fill the first absence of the day in the building to which they are assigned. If there are no absences in the assigned building, they are sent to another building that may need coverage. In the event of no absences, the principal will then assign duties to these substitutes. The following Consultant Support Staff Teachers will work with Special Education students.

NAME	APPOINTMENT	PERIOD	SALARY
			<u>-</u>
1. Daub	Permanent Substitute	9/2/15 thru	\$115 per
Nicole	Senior High School	6/24/16	diem
Larson     Christie	.4 Permanent Substitute	9/1/15 thru	\$38.34 per
	Senior High School	6/24/16	diem
Greco     Gregory (Mr. Greco is also bein	.2 Permanent Substitute Senior High School g appointed as a .8 part time tea	9/1/15 thru 6/24/16 acher.)	\$3019.17 per diem
Boettcher     Ronald     (Mr. Boettcher was app	.2 Permanent Substitute	9/1/15 thru	\$19.17 per
	Senior High School	6/24/16	diem
	pointed as a .8 part time teacher	at the August 5, 2015 me	eeting.)
5. Boyle James (Mr. Boyle was appoint	.6 Permanent Substitute	9/1/15 thru	\$76.68 per
	Senior High School	6/24/16	diem
	ted as a .4 part time teacher at th	ne August 5, 2015 meetir	g.)
6. Berman	.8 Consultant Support Staff		\$100 per
Shana (Ms. Berman was appo as a .2 part time teache	Senior High School pinted as a CSS at the August 5, ar and will be a .8 CSS the rest of	6/24/16 2015 meeting. She is no f the day.)	diem w being approved
7. Vrana	Consultant Support Staff	9/1/15 thru	\$120 per
Jaclyn	West Gates Avenue	6/24/16	diem
9. Dowd	Permanent Substitute Daniel Street	9/2/15 thru	\$115 per
Jordan-Brittany		6/24/16	diem
10. Davidson	Permanent Substitute Daniel Street	9/2/15 thru	\$115 per
Kelsey		6/24/16	diem
11. Halversen	Permanent Substitute	9/2/15 thru	\$115 per
Matthew	Alleghany Avenue	6/24/16	diem
12. Friedlander	Consultant Support Staff	9/1/15 thru	\$120 per
Nicole	Alleghany Avenue	6/24/16	diem
13. Guardino	Permanent Substitute	9/1/15 thru	\$115 per
Gabriela	Alleghany Avenue	6/24/16	diem

14. Esbin	Permanent Substitute	9/2/15 thru	\$115 per
Kristin	Alleghany Avenue	6/24/16	diem
18. Bolina Amanda (Ms. Bolina was approached to	Consultant Support Staff Harding Avenue roved as a CSS at the Middle So Harding Avenue.)	9/1/15 thru 6/24/16 hool at the August 5,	\$120 per diem 2015 meeting and is
16. Doherty	Consultant Support Staff Harding Avenue	9/1/15 thru	\$120 per
Cassandra		6/24/16	diem
17. Quednau	Permanent Substitute	9/2/15 thru	\$115 per
Douglas	Middle School	6/24/16	diem
18. Ryan	Permanent Substitute	9/2/15 thru	\$115 per
David	Senior High School	6/24/16	diem

## Schedule AS-3 No. 3 Substitute Personnel Appointments

Approve the following appointments:

The following name(s) are Permanent Substitute Teachers that are employed for the purpose of coverage of class. These substitutes fill the first absence of the day in the building to which they are assigned. If there are no absences in the assigned building, they are sent to another building that may need coverage. In the event of no absences, the principal will then assign duties to these substitutes. The following Consultant Support Staff Teachers will work with Special Education students.

NAME	APPOINTMENT	PERIOD	SALARY
1. Lorentz Krisztina (Ms. Lorentz is a	.8 Permanent Substitute Senior High School also being appointed as a .2 part time	9/1/15 thru 6/24/16 e teacher.)	\$95.85 per diem
2. Scheno Jessica	Permanent Substitute Middle School	9/2/15 thru 6/24/16	\$115 per diem

# Schedule B-1 No. PT-3 Non-Instructional Personnel – Resignations or Terminations Accepts the resignations of the following individuals:

NAME/ POSITION	REASON	EFFECTIVE DATE
Todd Beispiel     Support Staff     Middle School	Resignation	6/30/15
Mr. Beispiel has worke	d for the district since October 17, 2	2013.
Abby Burkhalter     School Monitor     Daniel Street	Resignation	6/30/15

Ms. Burkhalter has worked for the district since July 1, 2004.

3. Jane Niederhausen

Resignation

6/30/15

Support Staff Daniel Street

Ms. Niederhausen has worked for the district since July 1, 2003.

4. Barbara Rivera

Resignation

6/30/15

School Monitor Middle School

Ms. Rivera has worked for the district since July 1, 2013

### Schedule B-2 No. 1 Non-Instructional Personnel – Leave of Absence

Approves the leave of absence of the following individuals:

NAME/POSITION FROM TO REASON

1. George Sophocleous 7/27/15 Intermittently FMLA
CWI
Middle School

## Schedule B-2 No. PT-1 Non-Instructional Personnel – Leave of Absence Approves the leave of absence of the following individuals:

 Lori Zorn Support Staff

**West Gates** 

9/01/15

3/1/16

Personal

Schedule B-3 No. 3 Non-Instructional Personnel Appointments

Approve the appointment of the following individuals:

NAME	EMPLOYMENT	SALARY	EFFECTIVE DATE	
Mardella Edwards     Sr. Clerk Typist     Admin –Spec Ed Dept	12 Months		6/29/15	
Ms. Edwards was prev	iously appointed on SCHE	EDULE (14-15) - B-3. N	IO. 22	

Ms. Edwards was previously appointed on SCHEDULE (14-15) - B-3, NO. 22 NONINSTRUCTIONAL PERSONNEL APPOINTMENTS as contingent. This is now a probationary appointment.

2. Kim Doner

12 Months

5/6/15

Account Clerk

Admin – Spec Ed Dept

Ms. Doner was previously appointed on SCHEDULE (14-15) - B-3, NO. 19 NONINSTRUCTIONAL PERSONNEL APPOINTMENTS as contingent. This is now a probationary appointment.

## Schedule B-3 No. PT-2 Non-Instructional Appointments – Part-Time Approve the appointment of the following individuals:

. 17	ME	POSITION	HOURLY RATE	HOURS/ DAY	EFFECTIVE DATE
1.	Deanna Vita Special Ed Aide (NI-12) Harding Ave	Support Staff	\$9.50/hr	6 hrs/day	9/1/15
	Ms. Vita is replacing Carolin	ne Garvey who has r	esigned.		
2.	Joanne Schomburg Security Monitor (#NI-13) Harding Ave	School Monitor	\$9.40/hr	3 hrs 35 min./day	9/1/15
	Ms. Schomburg is replacing	Kathleen Scott who	has resigned.		
	Cheryl Marckesano Special Ed Aide (#NI-14) William Rall	Support Staff	\$9.50/hr	5 hrs/day	9/1/15
	Ms. Markesano is filling a n	ew position as per st	udents IEP.		
	Josephine Baltunis Special Education Aide (#N William Rall	Support Staff II-14)	\$9.50/hr	5.5 hrs/day	9/1/15
	Ms. Baltunis is filling a new	position as per stude	ents 504.		
	Kelly Ricotta Special Education Aide (#N William Rall	Support Staff I-14)	\$9.50/hr	5 hrs/day	9/1/15
	Ms. Ricotta is filling a new p (Pending fingerprint clearan		nts IEP.	= =	1
	Eileen Ryan Perednia Special Education Aide (#N William Rall		\$9.50/hr	6 ½ hrs/day	9/1/15
	Ms. Perednia is filling a new	position as per stud	ents IEP.		
	Mary Cuffaro PT Clerk (#NI-16) William Rall	Support Staff	\$9.50/hr	17 ½ hrs/wk	9/1/15
١	Mary Cuffaro is replacing M	arlene Farinella who	has retired.		
	Eugenia Sailor Special Education Aide (#Ni	Support Staff I-3)	\$9.50/hr	6 hrs/day	9/1/15

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**Business Meeting** 

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August 26, 2015

9.	Joanne Frank Special Education Aide (#Ni Alleghany Ave	Support Staff  -3)	\$9.50/hr	5 ½ hrs/day	9/1/15
	Ms. Frank is filling a new position as per students IEP.				
10	). Joan Cusack PT Clerk (#NI-9) Middle School	Support Staff	\$9.50/hr	17 ½ hrs/wk	9/1/15
	Ms. Cusack is replacing Dian	e Stravato who has resiç	jned.		
11	. Trisha Vacchiano School Teacher Aide (#NI-1 Middle School		\$9.50/hr	4 hrs/day	9/1/15
	Ms. Vacchiano is replacing	Pat Perez who has resig	ned.		
12	. Gail Gamrat School Teacher Aide (#NI-1 Middle School	Support Staff 0)	\$9.50/hr	4 hrs/day	9/1/15
	Ms. Gamrat is replacing Can	nille Caramanica who has	s resigned.		
13.	Alicia Cacace Pt Clerk Typist (#NI-1) Senior High School	Support Staff	\$11.50/hr	17 ½ hrs/wk	9/1/15
	Ms. Cacace is replacing Diane Cullen who has resigned. (Pending fingerprint clearance.)				
	(Pending fingerprint clearance	ce.)	icu.		
14.	(Pending fingerprint clearance	ce.)	\$11.30/hr	7 hrs/day	9/1/15
14.	(Pending fingerprint clearand Kathryn Fitzpatrick Special Education Aide	ce.) Support Staff	\$11.30/hr	=7	9/1/15
	(Pending fingerprint clearance Kathryn Fitzpatrick Special Education Aide Senior High School  Ms. Fitzpatrick's hours are be	Support Staff eing decreased from 8 ½	\$11.30/hr	=7	9/1/15 9/1/15
	(Pending fingerprint clearand Kathryn Fitzpatrick Special Education Aide Senior High School  Ms. Fitzpatrick's hours are be Dawn Poliviou Special Education Aide	Support Staff eing decreased from 8 ½ Support Staff	\$11.30/hr hrs/day to 7 hrs/da \$15.40/hr	y .	
15.	(Pending fingerprint clearand Kathryn Fitzpatrick Special Education Aide Senior High School  Ms. Fitzpatrick's hours are be Dawn Poliviou Special Education Aide Senior High School  Ms. Poliviou's hours are bein	Support Staff eing decreased from 8 ½ Support Staff sq decreased from 8 ½ h	\$11.30/hr hrs/day to 7 hrs/da \$15.40/hr	y . 7 hrs/day	
15.	(Pending fingerprint clearand Kathryn Fitzpatrick Special Education Aide Senior High School  Ms. Fitzpatrick's hours are be Dawn Poliviou Special Education Aide Senior High School  Ms. Poliviou's hours are bein Jacqueline Coiro Special Education Aide	Support Staff eing decreased from 8 ½ Support Staff  sq decreased from 8 ½ h Support Staff	\$11.30/hr hrs/day to 7 hrs/da \$15.40/hr rs/day to 7 hrs/day. \$16.05/hr	y . 7 hrs/day	9/1/15
15. 16.	Kathryn Fitzpatrick Special Education Aide Senior High School  Ms. Fitzpatrick's hours are be Dawn Poliviou Special Education Aide Senior High School  Ms. Poliviou's hours are bein Jacqueline Coiro Special Education Aide Senior High School.  Ms. Coiro's hours are being of	Support Staff  eing decreased from 8 ½ Support Staff  ag decreased from 8 ½ h Support Staff  support Staff  decreased from 8 ½ hrs/c	\$11.30/hr hrs/day to 7 hrs/da \$15.40/hr rs/day to 7 hrs/day. \$16.05/hr	y . 7 hrs/day 7 hrs/day	9/1/15

18.	Victoria Layton Special Education Aide Senior High School	Support Staff	\$11.20/hr	7 hrs/day	9/1/15
	Ms. Layton's hours are bei	ng increased from 4 hrs	/day to 7 hrs/day as p	per students IEP.	
19.	Dawn Vozzo Special Education Aide (#N West Gates School	Support Staff II-21)	\$10.50/hr	5 ½ hrs/day	9/1/15
	Ms. Vozzo is transferring for	rom the Senior High Sch	ool to West Gates So	chool.	
20.	Janet Longmuir Special Education Aide (#N West Gates School	Support Staff II-21)	\$9.50/hr	5 ½ hrs/day	9/1/15
	Ms. Longmuir is filling a new	w position as per studen	ts 504.		
21.	Anna Benetos Security Monitor (#NI-20) West Gates School	School Monitor	\$9.40/hr	3 hrs 50 min/day	9/1/15
	Ms. Benetos is replacing J	ane Cerniglia who has re	esigned.		
22.	Joanna Lewis Special Education Aide (#N West Gates School	Support Staff II-19)	\$9.50/hr	4 hrs/day	9/1/15
	Ms. Lewis is filling a new	position for an additional	ENI classroom.		

Support Staff 23. Rosalie Colarossi Special Eduation Aide (#NI-19) West Gates School

\$9.50/hr

4 hrs/day

9/1/15

Ms. Colarossi is filling a new position for an additional ENL classroom.

## Schedule B-3 No. S-3 Non-Instructional Appointments, Substitute Personnel Approve the appointment of the following individuals:

Laura Suer

The above named person(s) are on the substitute nurse list and are called in to substitute when we need nurse coverage.

> Maria Gordon Tina Greene Josephine Glennon Daisha Parks

Heidi Reyer Denise Sagona Janet Scholi

The above named person(s) are on the substitute school monitor and/or clerical lists and are called in to substitute for the absences of the day.

### Diane Cullen Alicia CaCace

The above named person(s) are on the substitute clerical list effective 8/13/15 at the rate of \$9.05 per hour.

#### Lara Abenanti

The above named person(s) are Per Diem Lifeguards effective 7/6/15. They are paid as follows: \$10 per period during school hours and \$10 per hour when school is not in session.

The above appointments are contingent upon New York State fingerprint clearance pursuant to Project SAVE.

#### Schedule D No. 10

(EXHIBIT 15-16 #54)

That the Board of Education accepts all recommendations of the CSE and CPSE as listed:

February 27, 2015 – CPSE February 27, 2015 – CSE March 3, 2015 – MS CSE March 16, 2015 – CPSE March 17, 2015 – CSE March 23, 2015 – CSE March 24, 2015 – CSE March 25, 2015 – CSE March 26, 2015 – CSE March 26, 2015 – CPSE March 26, 2015 – SHS CSE March 27, 2015 – CSE March 30, 2015 – CSE March 31, 2015 – CSE March 31, 2015 – CSE April 1, 2015 – CPSE	May 6, 2015 - CPSE May 6, 2015 - CSE May 6, 2015 - MS CSE May 6, 2015 - SHS CSE May 7, 2015 - CPSE May 7, 2015 - CSE May 7, 2015 - OD CSE May 8, 2015 - MS CSE May 11, 2015 - CSE May 11, 2015 - CSE May 12, 2015 - MS CSE May 12, 2015 - SHS CSE May 12, 2015 - SHS CSE May 13, 2015 - CPSE May 13, 2015 - CSE
April 1, 2015 - CSE	May 13, 2015 - MS CSE
April 2, 2015 – CSE April 13, 2015 – CSE April 20, 2015 – CPSE April 20, 2015 – CSE April 21, 2015 – MS CSE April 22, 2015 – CPSE April 24, 2015 – SHS CSE April 27, 2015 – MS CSE April 28, 2015 – CSE April 28, 2015 – CSE April 29, 2015 – CPSE April 29, 2015 – CPSE April 29, 2015 – CPSE April 30, 2015 – CSE May 4, 2015 – CSE May 4, 2015 – CSE May 4, 2015 – SHS CSE May 5, 2015 – CPSE May 5, 2015 – CSE May 5, 2015 – SHS CSE May 5, 2015 – SHS CSE	May 14, 2015 – CSE May 18, 2015 – MS CSE May 19, 2015 – CPSE May 19, 2015 – CSE May 19, 2015 – MS CSE ristine 2015 – CPSE May 20, 2015 – CSE May 21, 2015 – CSE May 21, 2015 – CSE May 26, 2015 – CSE May 26, 2015 – MS CSE May 26, 2015 – SHS CSE May 26, 2015 – SHS CSE May 27, 2015 – CSE May 29, 2015 – CSE June 1, 2015 – CSE June 1, 2015 – CSE June 1, 2015 – CSE June 2, 2015 – CSE June 3, 2015 – CSE June 3, 2015 – CSE June 3, 2015 – CSE

June 4, 2015 - CSE June 5, 2015 - CSE June 5, 2015 - SHS CSE June 8, 2015 - CSE June 8, 2015 - MS CSE June 9, 2015 - MS CSE June 10, 2015 - CPSE June 10, 2015 - CSE June 10, 2015 - MS CSE June 10, 2015 - SHS CSE June 11, 2015 - CSE June 11, 2015 - SHS CSE June 12, 2015 - CSE June 15, 2015 - CSE June 15, 2015 - MS CSE June 15, 2015 - SHS CSE June 16, 2015 - CSE June 17, 2015 - CSE June 17, 2015 - OD CSE June 19, 2015 - CSE

June 19, 2015 - MS CSE June 22, 2015 - CSE June 22, 2015 - MS CSE June 23, 2015 - CPSE June 23, 2015 - CSE June 23, 2015 - MS CSE June 23, 2015 - SHS CSE June 24, 2015 - CSE June 24, 2015 - MS CSE June 25, 2015 - CPSE June 25, 2015 - CSE June 25, 2015 - MS CSE June 25, 2015 - SHS CSE June 26, 2015 - MS CSE July 21, 2015 - CPSE July 21, 2015 - CSE July 28, 2015 - OD CSE July 31, 2015 - OD CSE August 7, 2015 - CSE August 12, 2015 - SHS CSE

Schedule G No. 4 Approval of Bids

Accepts the Bid of:

Kitchen Equipment Repair Bid 2015-16

Schedule G No. 5 Approval of Bids

Accepts the Bid of:

Food Service Equipment 2015-16 Middle School

Schedule G No. 6 Approval of Bids

Accepts the Bid of:

Piano Tuning Repair RFP #15-03

(EXHIBIT 15-16 #55)

Service Masters

\$10,000.00

(EXHIBIT 15-16 #56)

Sam Tell & Sons

\$93,363.72

(EXHIBIT 15-16 #57)

Gennaro Piano, Inc.

\$80/Tuning

## Schedule OA/C No. 6 Outside Agencies/Consultants

Approve appointments of:

NAME	SUBJECT	SALARY	
	OWL FALL 2015 PROGRAM		
1.	Instructor Spanish for Educators 45 ours, 3 inservice credits	\$2,925.00	
2.	OWL website maintenance July 1, 2015 through June 30, 2016 8 hours max@ \$60.00 per hour	480.00	
	PROFESSIONAL DEVELOPMENT		
3. Marilyn Friend, Inc.	2015-2016 school year (Paid for through Title II Grant)	\$20,000.00	

## Schedule OA/C No. 7 Outside Agencies/Consultants Approve appointments of:

NAME

**SUBJECT** 

SALARY

## TRANSLATION SERVICES FOR THE 2015-2016 SCHOOL YEAR

1. Travac

**Turkish Translation** 

\$25 per hour

Semra

on an as needed basis

2. Gunner

Seda

**Turkish Translation** 

\$25 per hour on an as needed basis

3. Stetsenko

Tetyana

**Ukranian Translation** 

\$25 per hour

on an as needed basis

## Schedule ST/I No. 2 Student Teachers/Interns/Observers

Approve appointments of the following:

NAME	COLLEGE	SCHOOL	SUBJECT/GRADE
1. Green	SUNY	Albany Ave.	Grade 1-9/8 - 10/23/15
Shanice	Cortland	Student teacher	Grade 4-10/26 -12/23/15
Montgomery     Sarah	C. W. Post	Albany Ave. Student teacher	K - 9/8 - 10/30/15 Grade 1 - 11/22 - 12/18/15
3. McNicholas	St. Joseph's	Albany Ave.	Grade 1 & Kindergarten One morning per week starting in September
Meghan	College	Student Observer	
4. Belspell	Adelphi	Albany Ave.	Physical Education
Todd	University	Student Observer	Fall – 7 weeks

## **UNFINISHED BUSINESS**

#### **NEW BUSINESS**

## SUPERINTENDENT'S REPORTS

a. Warrants #1 - Regular - July, 2015

(EXHIBITS 15-16 #58)

## MOVE TO EXECUTIVE SESSION

Time: 8:57 p.m.

Motion: Mr. Murphy Second: Mr. Vitiello

Vote on Motion:

Yes:

Mrs. Hochman, Mrs. Cunningham, Mrs. Aniello, Mrs. McKenna,

Mr. Murphy, Mr. Vitiello

No:

None

Abstained:

None

Motion carried.

Denise Butler, Board Secretary

Donna Milone, District Clerk